

ENVIRONMENTAL POLICY STATEMENT



Infocus Resources Limited are a labour supply agency to the rail & other sectors, and we also manage and deliver works packages for our clients. Our staff may be civil engineering operatives, machine operatives, security, cleaning staff, vegetation management and other trades.

For the supply of labour our direct environmental aspects are limited to management office-related issues and travel. Where we deliver works packages plans then our activities can have significant environmental risks. As a customer and environmentally focused supplier we committed to working with our clients to ensure high levels of environmental compliance and performance.

We are committed to environment protection and the prevention of pollution, at least compliance with our legal and other compliance obligations and to continual improvement.

We will provide all the necessary planning and resource to achieve these commitments.

We will ensure the competency and awareness of our staff, resourcing additional training and information where required. We encourage our people to speak out when they identify potential or actual environmental harm or potential for improvement.

We will maintain energy efficient offices, promoting switch off campaigns and minimising resource use by maximising the use of electronic systems. The small quantity of waste we do produce we ensure it is correctly stored, transferred and as far as reasonably practicable recycled.

Where delivering works packages, we plan and deliver our works to minimise waste through good design, specification, purchasing, material handling, use of competent workers and where wastes are produced maximising the potential for reuse, recycling and recover. We shall prevent pollution through compliant storage of fuels and chemicals, and through control of emissions to land, air and water. We shall act as a considerate contractor to reduce nuisance to neighbours. Where working near habitats, we shall plan our works to eliminate or minimise damage to those environments. Where using energy or water we shall ensure its efficient use through good procurement, servicing and prudent use. We shall prepare for emergencies and test our plans and review our response.

We will communicate our policy and requirements to all persons working on our behalf and interested parties. This policy shall be displayed on company premises, presented at induction and made available upon request.

We will establish environmental objectives to achieve this commitments which will be regularly monitored by the management team. We will review this policy as part of change planning and annually.

Signed on Behalf of Infocus Resources Limited,

A handwritten signature in black ink, appearing to read "Tim Cole". The signature is fluid and cursive, written over a white background.

Tim Cole, Director, 01 February 2016