

HEALTH AND SAFETY POLICY STATEMENT



Infocus Resources Ltd are a labour supply agency to the rail & other sectors providing skilled operatives involved in civil engineering, machine operations and control, security, cleaning, vegetation management and other skills. We also manage infrastructure works packages on behalf of clients. All contracted workers are self-employed working under the Primary Sponsorship of Infocus.

We are committed to the prevention of injury and ill-health, damage to property and the environment, from foreseeable work hazards. We are committed to as a minimum complying with our legal and other requirements to continual improvement. We will not allow our other business objectives to compromise our health and safety objectives.

Whilst having duties as an employer we also recognise that our duties extend to the contracted workers working on our behalf. We recognise our have a duty to:

- (a) Comply with all legal and other requirements.
- (b) Provide and maintain safe and healthy working conditions.
- (c) Ensuring competency, communication, consultation, coordination and cooperation.
- (d) In adopting sites ensuring Care, Custody and Control.
- (e) Ensure the availability all necessary safety devices and protective equipment.
- (d) Maintain a constant and continuing interest in health and safety matters applicable to the company's activities, in particular, by consulting and involving employees, contracted workers and other interested parties.

Our employees and contracted workers have a duty to co-operate in the operation of this policy by:

- (a) Working safely and efficiently.
- (b) Ensuring the availability, maintenance and use of protective equipment.
- (c) Reporting incidents that have led or may lead to injury or damage.
- (d) Adhering to complaint procedures jointly agreed on their behalf for securing a safe workplace.
- (e) Assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence.

We will communicate our policy and requirements to all persons working on our behalf and interested parties. This policy shall be displayed on company premises, presented at induction, including in employee handbooks and made available upon request.

We will establish occupational health and safety objectives to achieve these commitments which will be regularly monitored by the management team.

We will review this policy as part of change planning and periodically.

Signed on behalf of Infocus Resources Limited,

A handwritten signature in black ink, appearing to read "Tim Cole", written in a cursive style.

Tim Cole, Director, 01 February 2016